

HEALTH AND SAFETY POLICY

The CHP Senior Management Team recognise that Health and Safety is an integral part of the business, and are committed to:

- The prevention of injury and ill health
- Ensuring that the safety of CHP Limited employees and others, as far as is reasonably practicable.
- The Continual improvement of the business OH&S management system and its OH&S performance

It is the policy of CHP Limited to:

- Promote the Occupational Health and Safety of all its employees by providing the necessary resources and training to minimise the risk and the elimination of hazards.
- Comply with the requirements of the Health and Safety at Work etc. Act 1974, the Management of Health and Safety at Work Regulations 1999 and all related safety legislation and other requirements that may apply to the business and its employees, and other interested third parties ("others").
- Appoint competent personnel with defined roles to perform tasks that impact Health and Safety.

Policy Objectives

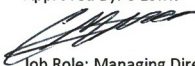
In pursuance of this policy, CHP Ltd acknowledges its objectives and responsibility (in so far as is reasonably practicable) to:

- Make suitable risk assessment of the risks to the Health and Safety of the employees to which they are exposed whilst at work, encourage employee participation in the risk assessment process and ensure assessments are reviewed on a periodic basis.
- Provide and maintain a safe and healthy working environment taking into account any legislation, statutory, customer or other related requirements.
- The provision and maintenance of plant and equipment, and safe systems of work without risks of injury or ill health.
- Secure the safe and efficient operation of business activities by the prevention of accidents and damage to property.
- Inform employees and visitors of Safety Regulations applicable to them and provide training and instructions to enable employees at all levels to perform their work safely and efficiently, and meet their particular obligations under this policy.
- Make available, and ensure the use of all necessary safety devices and protective equipment, considered reasonable in securing personnel safety and the prevention of ill health.
- Monitor its OH&S performance with regard to this policy and set annual OH&S objectives that are realistic and achievable based on historical and current performance as a driver for improvement.
- Minimising risk and nuisance with appropriate safeguards against exposing all personnel affected by our operations.
- Improve health awareness and promote healthy habits.
- Ensure that the roles and responsibilities of management and employees are clearly defined and assigned at all levels.
- To continually improve the business health and safety management system through consultation with employees, enforcing authorities, professional associations and consultants.

The Senior Management of our business unit personally accept the responsibility for the implementation of this policy. Individual employees have an important role in co-operating with those responsible to ensure a healthy working environment free from the risk of injury. Individuals are required to abide by rules and requirements made under the authority of this policy; breaches of the policy are reported to the Health and Safety Manager.

Approved By: C Lewis

Date: 18/12/2024

A handwritten signature in black ink, appearing to be 'C Lewis', written over a white background.

Job Role: Managing Director